

CASE STUDY:

Specialist Interim Finance Expert Placed Within Two Days to Safeguard a Critical Systems Implementation



Overview

A fast-growing UK health and wellness business was undertaking a business critical upgrade that had time pressure due to reporting deadlines as part of its growth strategy. With innovative, award-winning products sold across the UK and internationally, the company needed to ensure that its internal finance processes kept pace with increasing demand and operational complexity.

Challenges

- The business faced a high-stakes resourcing challenge, with **a tight two-day deadline** to secure support, with risk of project milestones slipping without immediate resource.
- There was an urgent requirement for a qualified accountant with strong finance systems expertise.
- The project required someone with **both technical finance knowledge and hands-on systems experience** a rare combination.
- Without the right hire, the project risked **significant disruption to operations** and costly delays.

This is what Headstar are great at - we are positioned to be able to move incredibly quickly, to understand our clients' requirements and deliver exactly what is needed. In this instance, we secured the right candidate within just 48 hours. Their expertise kept the system implementation on track and has been invaluable to the success of the project.

Karen Pitchforth Associate Director, Headstar







Our Approach

Headstar acted immediately to address the urgent brief:

- Rapidly engaged our qualified interim network to identify available candidates with **niche** systems implementation experience.
- Produced a screened **shortlist within hours of receiving the brief,** ensuring speed without compromising on quality.
- Carried out **technical and cultural fit assessments** to ensure the chosen candidate was aligned with client needs and could deliver from day one.
- Managed the end-to-end process to secure an **immediate start within the two-day timeframe**.

Immediate solution

A qualified accountant with specialist systems expertise was placed within 48 hours.

Costly delays avoided

The client maintained momentum on their critical systems implementation.

Deadlines secured

The speed of the successful interim hire ensured project milestones were met without delay.

Positive experience

Both client and candidate praised the speed, efficiency, and quality of the recruitment process.

Ready to transform your business?

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