

## CASE STUDY:

# Interim Financial Controller Placed Within Three Days to Drive Efficiencies and Strengthen Governance



## Overview

A Yorkshire-based property developer and investor, delivering commercial and residential schemes across the region, required senior finance leadership to improve control and efficiency across its diverse operations.

## Challenges

- The business **lacked efficiency in managing operations and rental income**, with rising overheads highlighting the need for cost efficiencies.
- The **potential liquidation of dormant companies** created added complexity that needed to be resolved.
- **Weak financial controls and poor reporting processes** limited visibility and increased the risk of errors.
- Tax matters, both personal and group-wide, **lacked clear oversight**, putting investment strategy and the company's future growth at risk.

“ Faced with a tight deadline and a very specific brief, I was able to quickly leverage my local interim network to identify suitable candidates and make the introductions. The position was successfully filled within three days, resulting in a highly satisfied client and an ongoing partnership which has included repeat business.

**Ross Wallace**  
Executive Consultant, Headstar

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## Our Approach

Headstar provided a rapid and targeted response to recruit an experienced Interim Financial Controller to help streamline operations and introduce robust financial controls and processes

- Took a **detailed brief** to fully understand the business needs and what qualities the right candidate needed in order for them to be successful in the role.
- **Leveraged our extensive interim network** to identify highly relevant candidates at speed, following which we interviewed and referenced shortlisted individuals before submission.
- Presented the client with **clear recommendations and rationale** for each candidate.
- Delivered a successful interim appointment within just **three days of taking the brief**.

### Fast-track appointment

The role was filled quickly and effectively with a high-quality Interim Financial Controller.

### Building the team

The client was able to then focus on building out the finance function, making four further hires via Headstar.

### Chairman freed up

Leadership could shift focus to strategy and long-term planning.

### Tighter controls, lower costs

Stronger financial processes were implemented, historical errors corrected, and overheads were reduced.

## Ready to transform your business?

Contact us today to find out more about how Headstar can help.



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